

MOUNTAIN VIEW ELECTRIC ASSOCIATION, INC.

DIRECTOR SEARCH AND SELECTION

STATEMENT OF QUALIFICATIONS FOR A RURAL ELECTRIC DIRECTOR

- I. Must meet all requirements spelled out in the By-Laws. These requirements are as follows:

To be eligible to become or remain a Director of the Association a person must be a member of the Association or an individual authorized by an entity member, and a bona fide resident of the particular district from which he or she is elected; must be a citizen of the United States of America; must not be a convicted felon; must be able and willing to actively participate in the management of the business and affairs of the Association, and not be employed by or hold a material financial interest in a competing enterprise or business.

- II. Should be able to make a meaningful contribution to carrying out the functions of a Director, including:

- a. Willing and able to give the time to attend –

- 1) Meetings of the Board and its committees.
- 2) State and National Association Meetings.
- 3) Director updates and other training programs.
- 4) Any orientation programs provided by the Association.

A Director needs the background information and knowledge provided by such meetings in order to make intelligent choices on the complex matters coming before a rural electric cooperative board.

- b. Studying data and other information presented to the Board to keep informed and prepared for Board discussions and deliberations and to be able to answer questions raised by the members.
- c. Contributing significantly to board meetings by raising pertinent and discerning questions and by contributing ideas and suggestions.
- d. Supporting the decisions and actions of the Board once arrived at by action of the majority of the Board.
- e. Representing the total cooperative membership on an impartial basis, not just those in his or her district.

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- f. Contributing to obtaining increased member and public understanding and support of the cooperative and the rural electrification program and being sensitive to their concerns and attitudes and encouraging meaningful membership involvement.
 - g. Becoming skilled in questioning results achieved in certain Key Performance Areas and in interpreting Operating and Financial Reports.
 - h. Providing leadership to meet the changing needs of the membership and to improve the quality of rural living.
- III. Should demonstrate by his or her actions an understanding of the following basic beliefs and viewpoints:
- a. Belief in basic cooperative principles and way of doing business, including –
 - 1) The right of people to provide an essential service for themselves.
 - 2) Member ownership and control.
 - 3) One member – one vote.
 - 4) Non-profit operation.
 - 5) The best possible service to all residents of the Association's service area.
 - b. Belief that the energy resources of this country should be developed to provide adequate energy at reasonable cost for all the people and that the cooperative should continually strive to make such reasonable cost power available to its members.
- IV. Should demonstrate by his or her action the possession of the following personal characteristics:
- a. Provided broad leadership in his or her community
 - b. The highest integrity and the respect of the community in which he or she lives.
 - c. Sound judgment and ability to reason logically and clearly.
 - d. Maturity and understanding of others, their problems and viewpoints.

Date Adopted: March 24, 1980

Dates Revised: March 12, 1997

September 15, 1999, June 16, 2005, February 19, 2008