

STATEMENT OF QUALIFICATIONS AND EXPECTATIONS
OF RURAL ELECTRIC DIRECTORS

I. All Directors must meet all eligibility requirements spelled out in the By-Laws:

To be eligible to become or remain a Director of the Association a person must be a Member of the Association or an individual authorized by an entity Member, and a bona fide resident of the particular district from which he or she is elected; must be a citizen of the United States of America; must not be a convicted felon; must be able and willing to actively participate in the management of the business and affairs of the Association, and not be employed by or hold a material financial interest in a competing enterprise or business.

II. All Directors are expected to demonstrate an understanding of and acceptance of the Association's Mission/Vision/Values statement:

MISSION – To provide our Members reliable and affordable electric service consistent with sound business and engineering practices.

VISION – To maintain and evolve a sound Member-owned organization based on the cooperative business model.

VALUES –

- Integrity. Be honest, open, and fair minded in the conduct of all Association matters;
- Safety. Regard safety of employees, Members and the public as a primary objective in all policy and business decisions.
- Reliability. Anticipate and mitigate risks that might cause or prolong interruption of electrical services.
- Affordability. Provide the lowest cost power consistent with safety, reliability and responsible environmental stewardship, while anticipating and mitigating risks that might threaten the financial health of the Association.
- Service. Reflect respect for Members in all policies and Member relations and maximize Member service consistent with safety, reliability and affordability.
- Community. Support Member communities through policies and business decisions that sustain and enhance local economic vitality and quality of life.

III. All Directors are expected to support the Seven Cooperative Principles:

1. Voluntary and Open Membership
2. Democratic Member Control
3. Member's Economic Participation
4. Autonomy and Independence
5. Education, Training, and Information
6. Cooperation Among Cooperatives
7. Concern for Community

- IV. All Directors are expected to make a meaningful contribution to carrying out the functions of a Director, including:
- a. Demonstrating a willingness and ability to give the time to attend meetings necessary to provide the background information and knowledge needed to make informed choices on the complex matters coming before a rural electric cooperative board, including:
 1. Meetings of the Board and its committees;
 2. State and National Association meetings;
 3. Director updates and other training programs;
 4. Meetings of related organizations as required;
 5. Any orientation programs provided by the Association.
 - b. Studying data and other information presented to the Board to keep informed and prepared for Board discussions and deliberations and to be able to answer questions raised by the Members.
 - c. Participating in Board meetings by raising pertinent and discerning questions and by contributing ideas and suggestions.
 - d. Supporting the decisions and actions of the Board outside the boardroom, once arrived at by action of the majority of the Board.
 - e. Representing the total cooperative membership on an impartial basis, not just those in his or her district.
 - f. Contributing to obtaining increased Member and public understanding and support of the cooperative and the rural electrification program and being sensitive to their concerns and attitudes and encouraging meaningful membership involvement.
 - g. Becoming skilled in questioning the results achieved in certain Key Performance areas and in interpreting Operating and Financial Reports.
 - h. Providing leadership to meet the changing needs of the membership and to improve the quality of rural living.
 - i. Developing and demonstrating by his or her actions the following personal characteristics:
 1. Broad leadership in his or her community;
 2. The highest integrity and the respect in the community;
 3. Sound judgment and ability to reason logically and clearly;
 4. Maturity and understanding of others, their problems, and viewpoints.